

Government of West Bengal
Department of Power
BidyutUnnayan Bhavan, 5th Floor, 3/C, LA Block
Sector – III, Salt Lake City, Kolkata - 700106

No. 799-PO/O/C-IV/1E-30/2026

Date :08.06.2026

NOTIFICATION

West Bengal State Electricity Distribution Company Limited

Requires

DIRECTOR (GENERATION)

West Bengal State Electricity Distribution Co. Ltd. (WBSEDCL), (a Govt. of West Bengal Enterprise) is engaged in the business of distribution of electricity and hydro and solar generation of power in the State of West Bengal having annual turnover of more than Rs.33,000 crore.

The Department of Power, Govt. of West Bengal invites application from experienced professional with impeccable performance record, outstanding professional competence and demonstrable leadership traits for the post of **Director (Generation)**. The role demands up-to-date and in-depth knowledge of Hydro-Electric Projects, Hydel Generating Plants, Solar projects, Pumped Storage Project and experience of closely working with the Central / State Government / MNRE etc. The position requires day to day reporting to the Chairman and Managing Director.

Qualification: Bachelor Degree in Civil/ Electrical/ Mechanical Engineering

Experience:Candidates should have at least 25 years of relevant experience in the Power Sector and is open for applicants at the level of Executive Director / Chief Engineer or equivalent and above as on 01st January, 2026 in Government sectors/PSUs/ CPSUs or similar reputed private sector organizations. Working experience in commissioning, conceptualizing or managing Hydel generation/Pump Storage Project/ Solar Generation Projects is desirable.

Age: Maximum 61 years as on 01.01.2026.

Tenure of Appointment: The position is on contract basis for a duration of 3 years with the condition of performance review at the end of each year, linked to review of the contract.

Compensation: (I) The post carries the Pay in the Pay Band of Rs.1,56,500/- - Rs.2,10,800/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance, Leave Travel concession, free hospitalization benefit at reputed Hospitals and chauffeur driven car at the Company's cost for official work.

(II) Consolidated remuneration of the personnel appointed as Director after retirement or cessation of service from PSU/CPSU/Private Sector(non-pensionable) shall be Rs.2.30 Lakh (Two Lakh Thirty Thousand only) per month with no other allowances like DA, HRA, PR Allowance, Electricity Allowance, Medical Allowance etc. Such consolidated remuneration shall increase by Rs.6500/- (Six Thousand Five Hundred only) on 1st July every year provided at least 6 months of service as such is performed. Leave Travel Concession and hospitalization facility (except medical allowance) shall be applicable.

(III) The remuneration of the personnel appointed as Director after retirement from pensionable service (excluding EPF pension) under State Government/Central Government/Parastatals (where superannuation pension exists) shall be on "Last Pay minus Pension" basis, i.e. Last Basic Pay drawn on the date of retirement together with DA & HRA as admissible minus Pension before commutation together with Dearness Relief on Pension.

If you think you are the person we are looking for, then post/ e-mail your resume, along with a covering letter addressed to the Principal Secretary to the Govt. of West Bengal, Department of Power, Bidyut Unnayan Bhavan, 5th Floor, 3/C, LA – Block, Sector – III, Salt Lake City, Kolkata-700106/ e-mail ID : **powersecy@wb.gov.in/ splsecy.power@wb.gov.in** within **5.00 P.M. on 9th July, 2026**. The sealed envelope / e-mail should be superscribed / subject matter as "Application for the post of Director (Generation)".

Executives in Government/ Semi-Government Undertakings and Private Organizations are required to process their applications through proper channel or submit 'No objection certificate' from their Employer at the time of interview. Only shortlisted candidates found to possess the required qualification/experience will be called for interview by e-mail, mobile and notification in websites. Further details and the format to be used for submitting the resume can be downloaded from the website **<https://power.wb.gov.in> / www.wbsedcl.in**.

Sd/- Anjan Chakrabarti, WBCS(Exe)
Special Secretary
to the Government of West Bengal

**FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF:
DIRECTOR (GENERATION), WBSIEDCL**

1.	Name in full (in Block letters)		Passport size photograph
2.	Father's Name		
3.	Date of Birth		
4.	Age as on 01.01.2026		
5.	Nationality		
6.	Full Office Address with Telephone No		
7.	Full Residential Address with Telephone No / Mobile No		
8.	E-mail ID:		
9.	Educational qualification: a) Academic : b) Professional:		
10.	Details of affiliation with Professional Bodies / Institution / Society: i) Name: ii) Membership No. : iii) Since when:		
11.	Name of the present Employer:		

12.	Present Designation					
13.	Present Emoluments: Basic Pay: Dearness Pay / Allowances: Special Pay, if any: H.R.A : Any other allowances: Total:					
14.	EXPERIENCE: Details of the post held from time to time: (starting from the last position held)					
	Post held & scale of pay	Name of the Organization	Period		Nature of Job	Total Experience
			From	To		

I declare that the above information furnished is true to the best of my knowledge.

Date:

Place:

Signature

(Name of the Applicant)

Note: Copies of Testimonials in support of age, qualification, experience etc are required to be furnished at the time of interview.